El Dorado County

Invites applications for

Director of Information Technologies

Annual Salary:
$126,214 - $153,420
(The salary is negotiable and may be adjusted based on the candidate's experience and qualifications)
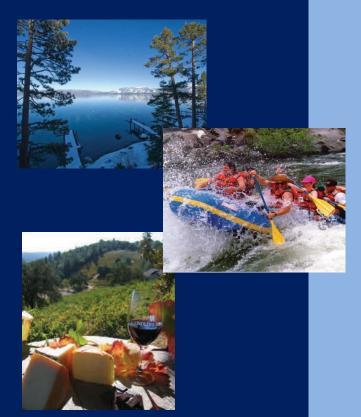
Initial Filing Period
November 15, 2016 – December 11, 2016

El Dorado County

One of the most scenic experiences in California, El Dorado County extends from Folsom Lake and the surrounding foothills, through the pine-covered Sierra Nevada Range to Lake Tahoe at the Nevada border.

The area's beauty is matched by the many recreational opportunities, including skiing, boating, river rafting, hiking, fishing and camping. More than half of the County's 1,805 square miles consists of National Forest and other recreation areas, including the world famous Rubicon Trail. The County's 10,000 foot mountain peaks, 200 lakes and 682 miles of rivers make the area ideal for outdoor enthusiasts. Those with a more relaxed sense of recreation may also enjoy the rich Gold Rush history, and nearly 100 wineries.

With 180,000 residents, El Dorado County features a diversity of living styles, including country and executive homes, rural estates, view properties, homes with nearby golf courses and airparks. Whether on the east or west end of the County, you are only an hour away from either the Sacramento or Reno Airport, making air travel easy and convenient. The County also has some of the best and highest performing schools in the State.

A Unique Opportunity

The mission of the Information Technologies Department is to deliver creative, cost effective solutions and services in support of the current and future technological needs of the County of El Dorado.

The successful candidate for Director of Information Technologies will have the unique and exciting opportunity to continue to build upon the success that this Department is known for and be a critical part of the County's Executive Management Team as we implement new technology to meet business needs.

The Position

El Dorado County is seeking a dynamic Information Technology Director with exceptional personnel administration, financial management, and communication skills to lead its fast paced, evolving department. This at-will executive level position reports to the Board of Supervisors.

Under general policy direction, the Director of Information Technologies plans, organizes, directs and controls the activities and operations of the Information Technologies Department; formulates departmental policies, goals and directives, and provides expert professional assistance to County management staff in areas of responsibility.

The Information Technologies Department is supported by approximately 41 full-time capable employees with an operating budget totaling approximately $8.5 million for fiscal year 2016/2017.

Candidate Profile

The ideal candidate will possess the equivalent to a Bachelor's degree from a four (4) year college or university with major course work in computer science, information systems, network communications, business administration or a closely related field, **AND** five (5) years of increasingly responsible experience planning, organizing, directing, managing and coordinating the activities of one or more major functional units of an enterprise wide, large scale, multi-platform, networked, information processing organization. Public agency experience preferred. The ideal candidate will:

- Develops and directs the implementation of goals, objectives, work standards and departmental administrative policies and procedures; directs the preparation and administration of the department's budget.
- Plans, organizes, coordinates and directs, through subordinate supervisors and/or managers, all functions of the Information Technologies Department; develops and manages programs to meet County goals and objectives.
- Works closely with the Board of Supervisors, Chief Administrative Officer, and other County departments in developing programs and implementing projects to solve problems related to information services issues.
- Prepares long and short-range plans regarding organizational structure, budget development, staffing, computer facility requirements, security and equipment requirements and standards.
- Directs the management of information technology infrastructure, architecture, systems, networks, software and resources across multiple platforms and organizations.
- Evaluates automation strategies to meet County department needs.
- Reviews and evaluates the effectiveness of programs and services, and determines priorities.
- Monitors developments related to information systems operations, and evaluates their impact on County operations

For a full job description and requirements visit http://agency.governmentjobs.com/edcgov

Compensation and Benefits

The annual salary range for this position is $126,214 - $153,420. The salary is negotiable and may be adjusted based on the selected candidate's experience and qualifications.

$6,000 optional benefits plan which may be utilized to purchase medical/vision/dental insurance, establish health care and dependent accounts or may be cashed out in some cases.

Other Benefits Include:

- CalPERS New Members (Miscellaneous) 2% at 62, based on the highest average annual pensionable compensation earned over a consecutive 36-month period. Classic members receive 2% @ 60, based on three year final compensation
- Supplemental contributions to health/dental/vision
- Deferred Compensation Plan
- El Dorado County does not participate in Social Security, but does participate in Medicare
- $60,000 Paid Life Insurance
- Long Term Disability Insurance
- 96 hours Management Leave per year (may be taken as cash)
- 96 hours Sick Leave annually
- 15-25 days Vacation Leave annually (depending on length of service)
- 13 Paid Holidays (includes two Floating Holidays which are granted based on date of hire)

Application and Selection Process

Please submit your application on-line at http://agency.governmentjobs.com/edcgov/. The completion of a supplemental questionnaire will be required for your application to be considered complete. All completed applications will be reviewed and the most suitably qualified applicants will be invited to participate further in the selection process. Prior to employment, all candidates will undergo background screening.

If you require assistance with the application process, please contact the El Dorado County Human Resources Department at (530) 621-5565.

El Dorado County

EEO/ADA Employer and a Drug Free Workplace

Tentative Search Schedule

Application Deadline	December 18, 2016
Panel Interviews	Week of January 23, 2017
Finalist Interviews	February 7, 2017