

Moving to the Executive Chair

A CAREER DEVELOPMENT SEMINAR FROM CSAC INSTITUTE



*For those aspiring to Department Head
and other senior executive positions in county service*

Is county department head, program director,
or other senior executive leadership position a
potential in your career plans?

Recently been appointed to the position?

Would you like to learn what it takes to be
successful in these senior positions?

Then this intensive seminar is for you!



Designed to augment county executive development and succession planning efforts, the seminar is exclusively for senior managers considering department head and similar leadership positions. The three days focus on enriching executive leadership competencies; making the transition successfully; expanding relationships with staff, board, CEO and colleagues; crafting change; determining if the fit is right; and strategies to continue developing personal capacity and competencies.

PRINCIPLE FACULTY

Bill Chiat, M.S.

Dean of CSAC Institute and former city, county and state executive

Frank Benest, D.Ed.

Former city manager and chair of the Cal-ICMA next generation project

PLUS experienced county department heads and executives

Wednesday – Friday, March 6-9, 2019

*Embassy Suites Hotel
Napa, California*

Seminar Highlights

Wednesday

- * What makes advancement compelling
- * The Journey – Lessons learned from experienced department heads
- * Differing roles and competencies as the director
- * Building effective interpersonal relationships

Thursday

- * Leadership practices of senior executives
- * Transitioning from assistant to department head
- * Assessing and changing organizational culture
- * Developing relationships with the Board and CEO
- * Managing work/life balance in a political environment
- * Speed coaching with experienced executives
- * Network building

Friday

- * Practices of collaboration
- * Assessing if the position is right for you
- * Positioning yourself in a recruitment
- * Career development action plan

Tuition is \$849/person inclusive

Includes instruction, materials, Wednesday and Thursday night lodging, all meals (except Thursday dinner), and Thursday reception. Seminar runs from 1:00 pm Wednesday through noon on Friday, including a Wednesday evening session.

Space is limited to 45 participants.

Registration application at www.csacinstitute.org.

Deadline to register is **11 January 2019**

