



**SAN BERNARDINO
COUNTY**

Workforce Development Department
Administration Division

Reg Javier
Deputy Executive Officer

Overview

GenerationGo! Work-Based Learning Program organizes and aligns education and workforce needs so youth attain knowledge, skills, and experience required for sustainable careers.

Challenge

The United States Census Bureau indicates 19.1% of San Bernardino County residents live below the poverty level. The median family income for families with children is \$51,587 (Census Bureau). Of the 575,379 children living in San Bernardino County, 36% are receiving Supplemental Security Income (SSI), cash public assistance income, or Food Stamp/SNAP benefits (https://factfinder.census.gov/faces/nav/jsf/pages/community_facts.xhtml?src=bkml). Additionally, the unemployment rate for San Bernardino County is 6.50%. In comparison, the national unemployment rate is 3.7%. The GenerationGo! Work-Based Learning Program is needed by businesses to build a pipeline as many jobs are going unfilled.

Innovative Solution

GenerationGo! is a partnership between Workforce Development Department (WDD) and 33 individual school districts, 9 colleges, and businesses. Through the partnerships, the students are able to earn college credits, receive a certification in a high demand industry, accumulate work experience, and set themselves up for a brighter future-all before receiving a high school diploma.

The students complete a 72-hour job readiness class at a local community college and are co-enrolled in the community college. The youth have free access to the public transportation system with their community college identification cards. The GenerationGo! work-based learning is helping to train the future workforce of San Bernardino County through valuable work-based learning activities. GenerationGo! partners with leading businesses and industry organizations to build the future of San Bernardino County's workforce by developing students' technical skills during a structured minimum 120-hour internship.

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WDD contracted with the Foundation (the Foundation) for California Community Colleges to be the employer of record for the students. The Foundation also provides on-boarding assistance, responds to employee relations issues, payroll services, leave management, and single point of contact for Workers' Compensation claims and unemployment.

Originality

The GenerationGo! Work-Based Learning Program is unique as the youth participants are co-enrolled in a community college and earn community college credits for the job readiness class and the work experience hours while they are still in high school.

Cost Effectiveness

The per participant cost is \$2,000. The students are paid minimum wage per hour for 120-hours. Some support services are offered, such as purchasing work site uniforms.

Results

Fourteen high school students completed their Medical Assistant certification work experience hours at Arrowhead Regional Medical Center (ARMC) in May 2018. Another 452 students are scheduled to complete their job readiness class in summer 2018, a prerequisite for them to start their work experience in spring 2019. While the students are getting their work experience, they are enrolled in a credit-earning work experience course at the community college. The goal of the program is to scale up to all the high school juniors and seniors in a career pathway in San Bernardino County – over 100,000 students!

Project or Program Contact

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Optional Submission

Included is the trifold brochure for the GenerationGo! Work-Based Learning Program. A video with three of the ARMC participants is included on a flash drive.