

County of Butte Oroville, CA

Is accepting applications for the position of...

Director of Behavioral Health



Filing date is October 29, 2013 to December 2, 2013

The Position:

To plan, organize, and direct the operations of the County Behavioral Health Department, which includes both mental health and alcohol and other drug services; to provide a wide range of prevention, diagnostic, treatment, and community services for children, adolescents, and adults with mental health or substance abuse problems; and to perform related duties as required.

Typical duties of the position include:

- Sets County mental health and substance use disorder objectives, policies, integration and guidelines, and directs operations.
- Interprets and ensures compliance with federal, state, and local codes and regulations established for mental health and substance use disorder institutions and professionals.
- Assesses the need for services and makes recommendations to the County Board of Supervisors and the Behavioral Health Advisory Board, on policy matters involving services, facilities, and contracts.
- Develops and maintains a public/private service delivery system throughout the County providing mental health and substance use disorder consultation, education, and referral services.
- Advises and consults with professional staff in determining standards of service and treatment.
- Keeps abreast of proposed and new legislation affecting mental health and substance use disorder programs.
- Directs staff to assure compliance with State plans from the Department of Health Care Services (DHCS).
- Directs the preparation of the annual departmental budgets for both mental health and substance use disorder programs.
- Negotiates for the provision of mental health and substance use disorder services and administers contractual agreements.
- Coordinates and participates in identifying and securing new alternative sources of funding.
- Represents the County as liaison with state, federal, and local agencies and groups.
- Coordinates the work of the various units of the department with other departments and agencies.
- Supervises and evaluates subordinates.
- Provides for quality assurance programs of peer review and continuous staff education in current advances in mental health and substance use disorder practices.
- Promotes improved mental health and substance use disorder practices and techniques and presenting to the County before interested groups.
- Provides consultative services to organizations and agencies, including statewide policy making groups.
- Recommends legislation, budget, staffing, service priorities, adequacy of facilities and services, treatment modalities, and other policy matters affecting the care of mentally ill and chemically dependent persons in the community.

The Ideal Candidate

The County of Butte is seeking a candidate with proven management experience in providing behavioral health services in California. The ideal candidate will have a balance of clinical and fiscal leadership experience; be client and recovery oriented; have experience in enhancing productivity to maximize existing resources; be a leader who can remain calm and patient in difficult situations; gain trust and respect from staff, while maintaining accountability; and have strong communication skills.

Education, Certifications, Experience

Pursuant to California regulations, Title 9, Rehabilitative and Development Services, Division 1, Chapter 3, Article 8, Professional and Technical Standards, where Local Mental Health Director is other than the local health officer or medical administrator of the county hospital, he or she shall be **one of the following**:

(a.) A physician and surgeon licensed in the State of California showing evidence of having completed the required course of graduate psychiatric education as defined in Section 623 to be supplemented by an additional period of two years of training or practice limited to the field of psychiatry, one year of which shall have been administrative experience.

(b.) A psychologist who shall be licensed in the State of California and shall possess a doctorate degree in psychology from an institution of higher education. In addition, the psychologist shall have had at least three years of acceptable clinical psychology experience, two years of which shall be administrative experience.

(c.) A clinical social worker who shall possess a master's degree in social work or higher and shall be a licensed clinical social worker under provisions of the California Business and Professions Code, and shall have had at least five years mental health experience, two years of which shall have been administrative experience.

(d.) A marriage, family, and child counselor who shall have a master's degree in an approved behavioral science course of study, and who shall be a licensed marriage, family and child counselor and have received specific instruction, or its equivalent, as required for licensure on January 1, 1981. In addition, the marriage, family, and child counselor shall have had at least five years of mental health experience, two years of which shall have been administrative experience. The term, specific instruction, contained in Sections 5751 and 5751.3 of the Welfare and Institutions Code, shall not be limited to school, college, or university classroom instruction, but may include equivalent demonstrated experience in assessment, diagnosis, prognosis, and counseling, and psychotherapeutic treatment of premarital, marriage, family, and child relationship dysfunctions.

The Ideal Candidate— Continued

(e.) A nurse who shall possess a master's degree in psychiatric or public health nursing and shall be licensed as a registered nurse by the Board of Registered Nursing in the State of California, and shall have had a least five years mental health experience, two of which shall have been administrative experience. Additional post-baccalaureate experience in a mental health setting may be substituted on a year-for-year basis for the educational requirements.

(f.) An administrator who shall have a master's degree in hospital administration, public health administration, or public administration from an accredited college or university, and who shall have at least three years experience in hospital or health care administration, two of which shall have been in the mental health field. Additional qualifying experience may be substituted for the required education a year-for-year basis with the approval of the Department of Mental Health.

Additional Preferred Qualifications:

Responsible administrative experience managing multi-divisional mental health and substance abuse programs and staff; and, managerial experience in an organization employing about 400 individuals; and, adept management organizational skills and abilities.

License:

Positions in this classification require incumbents to possess and maintain a valid California driver's license, Class C or higher, to carry out job related duties.

Knowledge and Skills Required

Knowledge of:

- Principles and practices of public agency administration, including organizational analysis.
- Principles of personnel management, supervision, and training.
- Governmental budget formulation and control.
- Public and private funding sources.
- Grant and contract development and management.

Ability to:

- Plan, organize, direct, and coordinate administrative activities.
- Ability to establish program goals and objectives and measure their attainment.
- Ability to analyze situations, evaluate performance of professional staff.
- Ability to supervise, train, and, and justify departmental budget requirements.
- Ability to effectively represent the County as liaison with federal, state, and local groups.

Current Salary Range:

\$130,356 — \$159,324.

Retirement Plan:

2% @ 55 for classic PERS members.

2% @ 62 for new PERS members.

Holidays and Vacation:

Vacation is based on years of service beginning at 15 days per year.

11 paid holidays per year.

Other Leaves:

12 days (96 hours) of sick leave per year.

Bereavement leave.

10 days of administrative leave per year.

Health, Dental and Vision Insurance:

These are provided to the employee and dependents with the majority of the cost being paid by the County.

Deferred Compensation:

The County provides two voluntary 457 programs each employee may elect to enroll in.

Life Insurance:

The County provides \$25,000 in life insurance with additional coverage available at a minimal cost.

Auto Allowance:

Travel allowance and mileage reimbursement of \$620 per month.

Other Benefits:

Employee Assistance Program.

Discounts to local Health Clubs.

Cell phone— choice of County-owned phone or allowance of \$70/month.

Visit our Salary and Benefits Resolution at:

<http://tinyurl.com/letc9b4>



About Butte County, “The Land of Natural Wealth and Beauty”

Butte County is situated on the east side of Northern California’s Sacramento Valley and covers 1,640 square miles between the Sacramento River to the west and the Sierra Nevada Mountains to the east. This “Land of Natural Wealth and Beauty” was founded on February 18, 1850 and is one of California’s original counties. Butte County’s name is derived from the Marysville or Sutter Buttes mountain ranges, which lay within the boundaries of the county when it was created. Butte County is home to a growing population of more than 210,500 people who live in the incorporated cities of Biggs, Chico, Gridley, Oroville, (the county seat), and the Town of Paradise. The county offers an ideal economic atmosphere, a highly educated labor force, and a lower than average cost of living.

Butte County has a variety of opportunities for cultural enrichment, recreation, and relaxation in a rural environment. Bidwell Park in Chico is one of the largest city parks in the world, extending 12 miles along Big Chico Creek. Lake Oroville and the Sierra Nevada Mountains also provide a wide array of recreational activities. Educational and cultural activities are available through California State University, Chico, with an enrollment of more than 15,000 students per academic year. In addition, Butte County is less than an hour and a half drive to Sacramento and only three hours from the San Francisco Bay Area.

Recreational Activities

Butte County has a variety of recreational activities. Activities include water sports of all types on crystal lakes dotting the county’s landscape. White water rafting and canoeing are available in the canyons of the area’s numerous rivers. Anglers can try their luck casting for trophy trout and bass. Bass fishing tournaments are frequent on Lake Oroville; Lake Oroville is one of the top bass fishing spots in California (ranked No. 24 in Bassmaster Magazine’s article, The 2013 Best Bass Lakes). Additionally, equestrian and mountain biking trails run for hundreds of miles with countless square miles of wilderness making for wonderful backpacking excursions. Portions of the Lassen and Plumas National Forests fall within the county boundaries. There is literally no end to the beauty of the area’s natural offerings.

Local Attractions

Butte County is also the home of many local attractions, including Lake Oroville, the Oroville Dam which is the tallest and one of the largest earth-filled dams in the U.S. spanning 1 mile at its top, the National Yo-Yo Museum, and Feather Falls, the sixth highest waterfall in the United States. In addition, the county is host to a number of nationally recognized industries, such as the glassworks of Orient and Flume, the award winning Sierra Nevada Brewing Company.

How to Apply:

If you are interested in this excellent career opportunity, please visit our website at www.buttecounty.net/personnel to apply. **A copy of your degree and/or transcripts along with your applicable license must be attached to application at time of submission.**

For any additional information, please feel free to call (530) 538-7651 Monday through Friday, 8am to 5pm. Faxes and emails are accepted with signatures. **All applications must be received by 5:00 pm on Dec. 2, 2013.**

IMPORTANT: Following the closing date of Dec. 2, 2013, applications and resumes will be screened according to the qualifications listed in this announcement. The most qualified candidates may be invited to participate in a panel interview in December. Finalists from the initial interviews will be forwarded to the Board of Supervisors for an additional interview.

