



Director, Behavioral Health

Salary

\$142,484-\$174,148 annually

Position Closing Date:

November 15, 2019



Butte County

Butte County is a landscape where the fertile valley floor meets the recreation-rich Sierra Nevada. Within it, warm and friendly towns that feel like home beckon you to explore the unexpected in a corner of Northern California all its own.

The County is home to five incorporated towns or cities: Biggs, Chico, Gridley, Oroville and Paradise. We would love to offer you a tour of the area. You can also explore online at www.ExploreButteCounty.com.

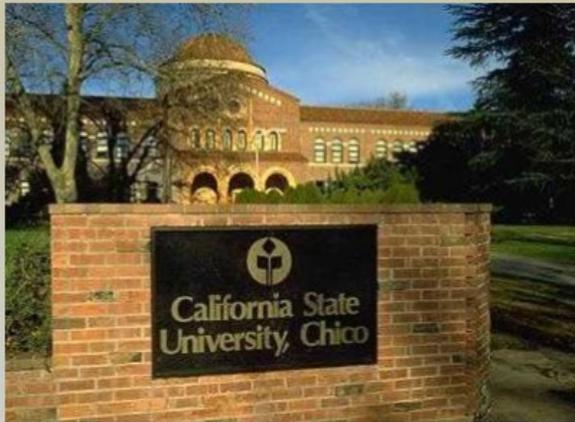
CITY OF OROVILLE Oroville is the County seat and is the gateway to the Lake Oroville and Feather River recreational areas, which offer waterskiing, sailing, swimming, fishing, camping, and picnicking. For more information about Oroville, visit: www.orvillechamber.com



CITY OF BIGGS Known as the “heart of rice country,” the City of Biggs has a population of 2,066 located in the fertile farmlands of the Sacramento Valley. Biggs is about 25 miles south of the City of Chico, just off of State Route 99.

Biggs is a growing community where relatively inexpensive housing meets low crime rates and family-like community setting. Agriculture has always been the basis of the local economy.

CITY OF CHICO Chico is Butte County’s largest city and home to California State University, Chico; Bidwell Park, one of the largest municipal parks in the nation; and Sierra Nevada Brewery. Chico embodies a combination of urban and rural assets that make it a wonderful place to live, work and play. Chico offers a year-round farmers’ market and a diverse artistic community. For more information visit: ChicoChamber.com or www.choosechico.com



TOWN OF PARADISE The Town of Paradise, incorporated in 1979 is nestled in the foothills of California’s Sierra Nevada Mountains. Located on a ridge with elevations ranging from 2,000 to 2,800 feet above sea level, Paradise is twelve miles east of Chico and ninety miles north of Sacramento. The Town of Paradise is currently rebuilding following the most significant fire recovery in State history.

CITY OF GRIDLEY Home of the annual Butte County Fair, Gridley is a small community of 7,000 residents conveniently located within a few hours of the Bay Area and the Lake Tahoe area. Residents have the advantage of living in a community with clean air, good water, and rural lifestyle, while having quick access to metropolitan areas.



THE OPPORTUNITY

This is an outstanding career opportunity to lead the Butte County Department of Behavioral Health. Reporting to the County Administrator and Board of Supervisors, this position oversees a dynamic organization comprised of seven divisions including Administration, Crisis Services, Outpatient Services, Inpatient Services, Prevention, Substance Use Disorder Services, and System Performance/Quality Management. The Director has overall responsibility for management of a department with 370 employees and a \$77 million annual budget.

THE IDEAL CANDIDATE

The ideal candidate will have broad programmatic and executive level experience in a behavioral health department in California. The candidate will possess proven leadership and management skills. A successful applicant will have an in depth knowledge of emerging mental health and substance use disorder issues in California. The candidate will also be knowledgeable regarding fiscal and programmatic behavioral health reforms being considered at the State level. The candidate best suited for this position will be a self-starter with strong analytical and problem solving skills who values collaborative relationships. The successful candidate will have experience in fiscal, personnel, and programmatic management in complex organizations.

The successful candidate will have the ability to:

- plan, organize, direct, and evaluate the operation of the Department's multitude of programs;
- formulate County behavioral health objectives, policies, procedures, and guidelines in order to comply with federal and State laws and regulations;
- train and empower staff to resolve issues for the public and partner agencies;
- leverage technology in processes to enhance efficiencies;
- establish and maintain effective working relationships with people at all levels in the organization; community groups and the media; local, state, and federal agencies; and private sector partners; and
- partners with County Administration in establishing departmental priorities to maximize the effectiveness of Department resources and partner providers.

ABOUT BEHAVIORAL HEALTH

The Department partners with various organizations in the County for behavioral health and substance abuse treatment services in Chico, Paradise, Oroville, Gridley, and other rural communities. The Department partners with individuals, families and the community for recovery from serious mental health and substance abuse issues and to promote wellness, resiliency and hope.

The Department creates best-in-class treatment programs founded on a common set of principles including clinical excellence, a spirit of innovation, superior customer experiences, and empowered leadership teams. Its mission is to provide hope, strength and inspiration for individuals and families suffering from mental health, co-occurring, and substance use disorders so that they can heal and transform their lives.

Behavioral Health is actively participating and instrumental in the Camp Fire recovery efforts.

Learn more about the Department online: <http://www.buttecounty.net/behavioralhealth>.

Education and Experience

Pursuant to California regulations, Title 9, Rehabilitative and Development Services, Division 1, Chapter 3, Article 8, Professional and Technical Standards, where the Local Mental Health Director is other than the local health officer or medical administrator of the county hospital, he or she shall be **one of the following**:

- ♦ California licensed physician and surgeon; psychologist; clinical social worker; marriage, family and child counselor; nurse; or administrator who possesses a master's degree in the applicable field and who has at least three years experience in hospital or health care administration.

*For a complete description of the minimum qualifications for this position please click [HERE](#).

Compensation and Benefits

The salary range for the position is
\$142,484-\$174,148 annually
depending on experience and qualifications.

Appointed Department Head Resolution

Relocation Assistance

Is negotiable if the selected candidate is not from the Butte County area.

Retirement Plan

2% @ 55 for classic PERS members; 2% @ 62 for new PERS members.

Vacation and Other Leave

Vacation is based on years of service beginning at 15 days per year; 11 paid holidays per year; 12 days of sick leave per year; 10 days of administrative leave per year.

Health, Dental and Vision Insurance

These are provided to the employee and dependents with costs being shared by the County and employee. Click [HERE](#) to view rates.

Car Allowance

\$620/Month

Cell Phone Allowance

County issued cell phone or \$70/Month allowance.

Please visit our website at <http://www.buttecounty.net/humanresources> for more information or call Human Resources at 530.552.3552.

Application & Selection

If you are interested in this excellent career opportunity, please submit your cover letter and resume to HRRecruitmentExecutive@buttecounty.net.

For more information visit <http://www.buttecounty.net/humanresources> and click on the Employment Opportunities link.

Following the closing date, resumes will be screened according to the qualifications listed in this announcement. The most qualified candidates may be invited to participate in the interview process tentatively scheduled as follows:

Open:

October 28, 2019

Filing Deadline:

November 15, 2019

Tentative First Round Interviews:

November 25 or December 2, 2019

Tentative Finalist Interviews:

December 17, 2019

We would love to offer you a tour of the local area!

Butte County is an Equal Opportunity Employer



Photo By Greg Reeves—Table Mountain