### Education Trends

**The good news is...**
- **1423**: Average SAT score for Kern County's high schools.
- **29.8%**: Eligible for entry into a UC/CSU in 2013.
- **4.6%**: Decrease in Kern County's high school dropout rate.
- **677**: 2005 average API score for Kern County high schools.
- **754**: 2013 average API score for Kern County high schools.

**But, what is the “Skills Gap?”**

Jobs that employers are currently looking to fill

Employees available with the skills to fill those jobs.

For over a decade employers reported a lack of trained candidates to fill open positions.

49% of employers report struggling to fill jobs with qualified candidates.

### Workforce Housing Trends

- **$170,910**: Entry-level median price.
- **$46,000**: Minimum income required.
- **$47,727**: Kern County's median household income.
- **89.5%**: Kern County homes occupied.

### Unemployment

- **2010**: 15.9%
- **2013**: 11.8%
- **Sept 2014**: 8.9%

### Other Statistics

- **60%**: California homes in use by owner.
- **55.9%**: Kern County homes in use by owner.
2014-2015 Workforce Indicators Report

Key Findings

Demographics

- Kern County doesn’t have a majority ethnicity...
  - Hispanic or Latino: 50.90%
  - White: 36.90%
  - African American: 6.30%
  - Asian: 5.00%
  - Two or more races: 3.00%
  - American Indian: 2.70%
  - Native Hawaiian: 0.30%

Economic and Workforce Trends

3 top job-creating sectors in 2014

- Retail Sales Workers: 33,180
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse: 15,910
- Other Management Occupations: 14,770
- Other: 53,050

And it’s population is aging rapidly

- 65+: 2010 ( ), 2020 ( )
- 55-64: 2010 ( ), 2020 ( )
- 45-54: 2010 ( ), 2020 ( )
- 35-44: 2010 ( ), 2020 ( )
- 25-34: 2010 ( ), 2020 ( )
- 15-24: 2010 ( ), 2020 ( )
- 5-14: 2010 ( ), 2020 ( )
- 0-4: 2010 ( ), 2020 ( )

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